#### FINAL MINUTES

#### SPECIAL MEETING

# MANAGEMENT AND GENERAL EMPLOYEES PENSION BOARD OF TRUSTEES MINUTES

TOWN OF DAVIE
Location: TOWN COUNCIL CHAMBERS

6591 Orange Drive July 18, 2016 at 10:30 A.M.

#### 1. ROLL CALL

The meeting was called to order at 10:30 a.m.

Present at the meeting were Chairperson Grace Hall, Vice Chairman William Ackerman and Trustee John Phillips. Also present were Adam Levinson, Klausner & Kaufman, and Jeremy Langley, FMPTF.

#### 2. DISABILITY HEARING

Mr. Levinson stated at the beginning of the meeting that since there were only 3 trustees present, then all 3 would need to make a unanimous decision if approving the disability. He stated if the disability applicant preferred all trustees be present, then the meeting could be postponed. With no one requesting a postponement, the meeting continued.

Mr. Levinson gave an overview of the confidentiality of the medical records and stated the records would be destroyed after the meeting. He then provided an overview of the documents provided to trustees and the current plan as it related to a disability benefit. He went through the medical report with trustees.

Mr. Campbell, the disability applicant, provided some additional information. He was in the process of receiving a service dog. He also provided some corrections to the IME report.

Chairperson Hall asked about positions available to the disability applicant as there was a discrepancy in the report. Mr. Levinson deferred the question to the Human Resources Director. Human Resources Director Grace Garagozzo stated that at this time there was not a position available to accommodate Mr. Campbell. Trustee Phillips asked the current status of Mr. Campbell's employment. Mr. Campbell stated he was terminated in July 2015 and that he was currently on long term disability with the Town, long term disability with the military and Social Security disability.

Mr. Levinson provided a summary to trustees and their options. He reiterated the disability must be total and permanent. Options provided were to grant the disability, require more testing, get a second IME or to encourage the Town to accommodate for the disability applicant.

Vice Chair Ackerman asked the HR Director if his disability from the Town and his Social Security disability would be offset by his pension disability. Ms. Garagozzo stated that they would be offset by his pension disability.

# MANAGEMENT AND GENERAL EMPLOYEES PENSION BOARD OF TRUSTEES *FINAL* MINUTES Page 2

Trustee Phillips asked if there were any other medical records other than what they were provided. Mr. Campbell provided additional information of medical treatment he had received since the medical records were provided to trustees.

Trustee Phillips stated he would like to see documents regarding Mr. Campbell's Social Security disability being granted. He also stated he would like the full board make this decision.

Vice Chair stated that based on the current plan document and the documentation provided, he didn't feel trustees couldn't approve.

Judy Nesbitt spoke on behalf of the disability applicant.

Chairperson Hall stated she felt additional information would not change anything.

A motion was presented by Chairperson Hall and seconded by Vice Chair Ackerman to approve the disability for Wesley Campbell.

# **Roll call vote:**

Chairperson Hall yes Vice Chair Ackerman yes Trustee Phillips yes

Mr. Levinson picked up the medical notebooks from trustees to be destroyed.

## 3. PUBLIC COMMENTS

No additional comments.

### 4. ADJOURNMENT

With there being no further business to discuss, the meeting was adjourned at 11:38 a.m.